

AGENDA

**Board Governance and Personnel Committee**

**Tuesday, December 2, 2025 ~ 12:45 p.m.**

Board Room, 5<sup>th</sup> Floor, 30 North 3<sup>rd</sup> Street, Harrisburg, PA 17101

SERS Livestream Access – <https://www.pacast.com/live/sers>

For meeting updates text “SERS” to 888.665.0184

1. Call to Order and Roll Call
  2. Welcome and Introductions
  3. Approval of Minutes of September 30, 2025, BG&PC Meeting
  4. Old Business
    - A. Fiduciary Review Update
    - B. Board Self-Assessment Report and Recommendations
    - C. Updated Listing of On-Demand Board Educational Offerings
  5. Special Presentations - NONE
  6. New Business
    - A. Performance Evaluations for Select Key SERS Positions
    - B. Compensation Policy for Investment Professionals
      - i. Salary Band Adjustments
      - ii. Aggregate Pay Increase Budget
  7. Executive Session
    - A. Discussion and Update of Board Self-Assessment
    - B. Executive Director End of Year Performance Report
    - C. Executive Director Pay
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8. Public Session Resumes:
  - A. Executive Director Pay
  
9. Informational Items -NONE
  
10. Comments, Concerns, Questions, and Reminders
  - A. Next Regularly Scheduled Committee Meeting Date: TBD
  
11. Motion to Adjourn

**Committee Members:** Gregory C. Thall (Chair), Treasurer Stacy Garrity (Assistant Chair), John Galuska, Senator Vincent Hughes, and Secretary Wendy Spicher